

6.2 Delivering the Grow Call: Capacity Building Destinations, Exchanges and Translation into Policy

In order to deliver the capacity building challenge inherent to the GCRF Grow Call, the TIGR2ESS programme has facilitated the careers of over 33 directly employed Early Career researchers, across more than 20 institutions in UK and India, with many additional places being made available at workshops, conventions and through academic exchanges. The summary table (pictured right) taken from the 2022 UK ResearchFish submission for the programme demonstrates the magnitude of cumulative research activities, outputs, engagements and overall impact.

Onward Destinations

At the time of collating the ResearchFish submission, some 37 next destinations had been reported for research and administrative staff associated with the programme. These included:

PDRA to PI: 7 Early Career Researchers (ECR) were elected to lectureships or research fellowships in UK, Greece and India;

PDRA to PDRA: 10 ECRs moved on to additional PDRA positions, including two in Industry;

PDRA to NGO/ Administration: 7 ECR positions; **Admin Team:** 5 moved to permanent positions, 3 on fixed term contracts

Capacity building Exchanges and Summer Students:

Despite the pandemic, a total of 37 exchanges were undertaken, both to the UK and to India. Notably these included a number of undergraduates and postgraduates who went on to obtain either PhD or PDRA positions, or industrial startups, after training with TIGR2ESS ECRs

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Policy Fellows

Key advisors from national and regional government organisations participated either in extended visits to Cambridge or virtual engagements to address questions relevant to their portfolios. Fellows included:

Dr Arabinda Mitra (Scientific Secretary, PSA Office, Govt of India)

Mr Suresh Kumar (Former Chief Principal Secretary to Chief Minister, Punjab)

Mr Anirudh Tewari (Chief Secretary, Government of Punjab)

Mr Vijay Kumar Advisor for Agriculture and Cooperation, Government of Andhra Pradesh Mrs Juthika Patankar (Principal Secretary to the Governor of Uttar Pradesh)

Joint Policy Workshop: Organised between Prof Ambuj Sagar (IIT New Delhi) and Dr Rob Doubleday (CSaP, Univ. Cambridge) to promote mechanisms of policy engagement.